

Rights and Resources for Anti-CRT, Anti-trans, Anti-2SLGBTQ+ Censorship and Workplace, Public, or Social Media Mobbing

1. Be aware:

See what legislation in your state may affect you:

<https://pen.org/issue/educational-censorship/>

Learn about and report censorship to the NCTE Intellectual Freedom Center:

<https://ncte.org/resources/ncte-intellectual-freedom-center/>

2. Be educated:

Learn how faculty and administrators can maintain free speech on campus:

<https://www.thefire.org/defending-your-rights/reforming-college-policies>

Learn about AAUP academic freedom policy, protections, and resources:

<https://www.aaup.org/our-programs/academic-freedom/resources-academic-freedom>

3. Be safe:

Learn how to connect with legal support:

<https://www.thefire.org/defending-your-rights/legal-support>

<https://adflegal.org/request-legal-help>

Consider reporting to Committee A of the American Association of University Professors:

<https://www.aaup.org/our-programs/academic-freedom/committee-procedures>

Are you being targeted?

- If your safety or that of your family is threatened, report the threat immediately to both campus and local police. Have a support person with you when you make your report, particularly if you are a member of a historically oppressed or marginalized group.
- Log your conversations, including dates, times, locations, and substance.
- Log and save all email and post communication, screenshot all social media posts and direct messages, and save all voicemail.
- Reach out to legal and professional support.

Are you an ally?

- If the safety of your colleague or their family is threatened, report the threat immediately to both campus and local police. Go with your colleague when they report a threat, particularly if they are a member of an historically oppressed or marginalized group.
- Listen, believe, and be vocal in your support.
- Log what you witness regarding your colleague's being targeted.
- Help your colleague identify and reach out to legal and professional support.
- Help your colleague to garner and organize widespread public support.

CCCC Upcoming Webinar Date and time to be announced.

Teaching in Times of Violence: Strategies for Threatened and Targeted Teachers of Writing

Designed and organized by the **CCCC Black Caucus** and the **Social Justice at the Convention Committee**

*Note: Neither CCCC nor NCTE can dispense legal advice and this document does not constitute legal advice. For legal support specific to your situation, please seek out a qualified lawyer in your region.

Conference on College
Composition and Communication



A Constituent Group of NCTE

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